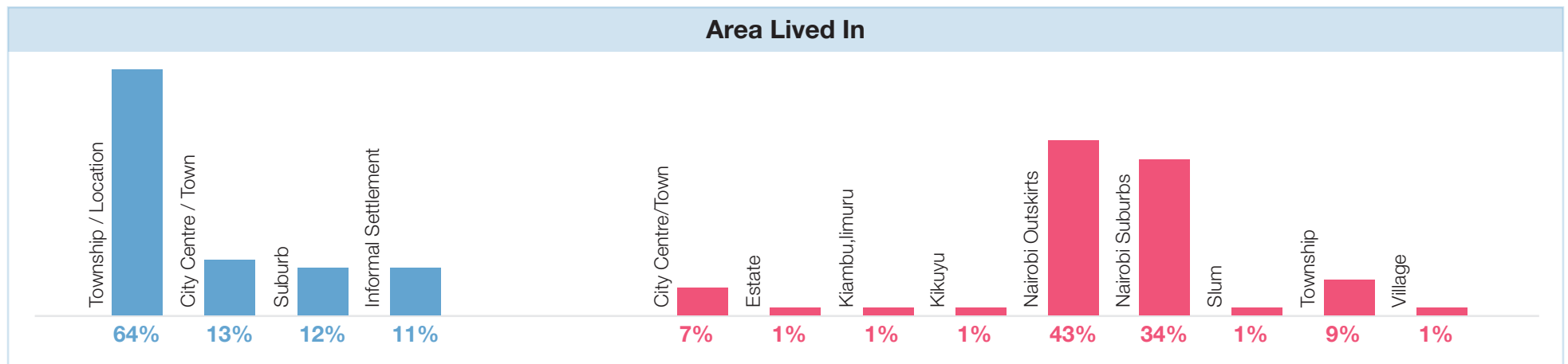




Type of Home			
Backyard dwelling / Room in someone's backyard	34%	0%	
A shared house / flat	28%	43%	
Shack / Informal structure	25%	27%	
A house or flat on my own or with just my family	10%	10%	
I do not currently have a permanent home	3%	19%	
I live with my employer	1%	1%	
I am homeless	0%	0%	

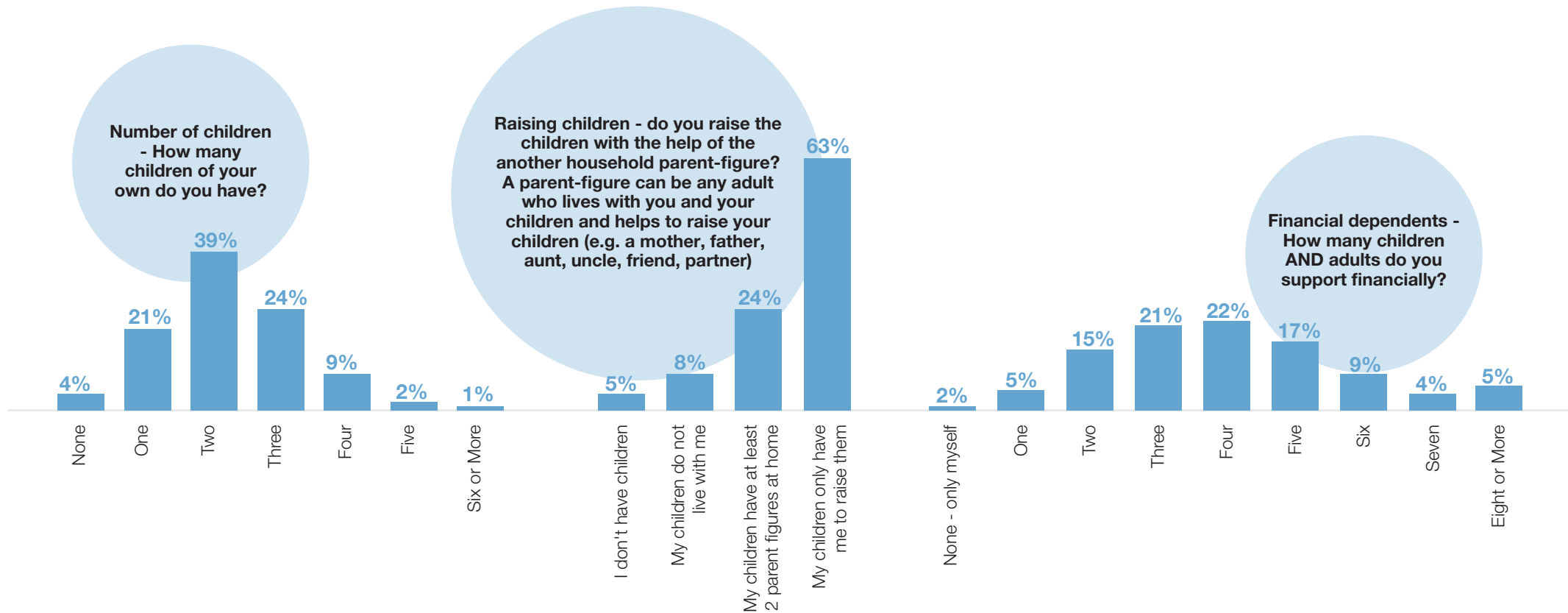


## Age and gender of respondents

Age bracket	Female	Male	Other or Prefer not say
18 - 25	6.22%	0.85%	0%
26 - 33	29.68%	2.06%	0.05%
34 - 41	34.13%	2%	0.03%
42 - 49	18.07%	0.98%	0%
50 - 57	5.04%	0.36%	0.03%
58 - 65	0.44%	0.08%	0%
65+	0%	0%	0%

## Age distribution of respondents

Age bracket	SA	KENYA
18 - 25	7.07%	31.43%
26 - 33	31.79%	35.71%
34 - 41	36.16%	24.29%
42 - 49	19.04%	7.14%
50 - 57	5.42%	1.43%
58 - 65	0.51%	0%
65+	0%	0%



# ADDENDUM



## Earnings<sup>1</sup> of domestic workers

	By Gender		By Province			By primary role/(s)					
	ALL	Female	Male	Gauteng	WC	Other	Cleaning	Gardening	Childcare	Elderly care	Cooking
Less than R1500	17%	17%	21%	16%	15%	34%	17%	20%	11%	12%	12%
R1501 - R2000 a month	12%	12%	15%	12%	12%	15%	12%	15%	11%	12%	12%
R2001 - R2500 a month	11%	11%	8%	11%	12%	10%	11%	10%	9%	10%	11%
R2501 - R3000 a month	18%	18%	16%	18%	18%	17%	18%	16%	18%	18%	20%
R3001 - R4000 a month	23%	23%	22%	24%	23%	13%	23%	19%	26%	23%	23%
R4001 - R5000 a month	13%	12%	13%	13%	13%	7%	12%	14%	15%	15%	14%
R5001 - R6000 a month	5%	5%	3%	5%	5%	3%	5%	3%	6%	7%	7%
R6001 - R7000 a month	1%	1%	2%	1%	1%	0%	1%	2%	2%	1%	1%
R7001 - R8000 a month	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
More than R8000 a month	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

**Notes:** <sup>1</sup>How much money do YOU earn on average per month as a domestic worker in 2021? Including tips, transport money, and any additional pay from your employer. If you are not currently working, how much were you earning when working as a domestic worker? Only include income from domestic work.



How much money do YOU earn on average per month from OTHER work in 2021? Include all work that YOU do that is NOT domestic work.

<b>I only earn money from domestic work</b>	<b>57%</b>
<b>Less than R1500</b>	<b>12%</b>
<b>R1501 - R2000 a month</b>	<b>6%</b>
<b>R2001 - R2500 a month</b>	<b>5%</b>
<b>R2501 - R3000 a month</b>	<b>6%</b>
<b>R3001 - R4000 a month</b>	<b>8%</b>
<b>R4001 - R5000 a month</b>	<b>4%</b>
<b>R5001 - R6000 a month</b>	<b>1%</b>
<b>R6001 - R7000 a month</b>	<b>0%</b>
<b>R7001 - R8000 a month</b>	<b>0%</b>
<b>More than R8000 a month</b>	<b>0%</b>

How much money do YOU receive from OTHER sources on average per month in 2021? Include any income that other members of your household contribute, and income from child maintenance, a private pension, or insurance policy payout. DO NOT include SASSA grant money.

<b>R0 - Only one earning money in household</b>	<b>66%</b>
<b>Less than R1000</b>	<b>15%</b>
<b>R1001 - R1500 a month</b>	<b>5%</b>
<b>R1501 - R2000 a month</b>	<b>3%</b>
<b>R2001 - R2500 a month</b>	<b>2%</b>
<b>R2501 - R3000 a month</b>	<b>3%</b>
<b>R3001 - R4000 a month</b>	<b>3%</b>
<b>R4001 - R5000 a month</b>	<b>1%</b>
<b>R5001 - R6000 a month</b>	<b>1%</b>
<b>R6001 - R7000 a month</b>	<b>0%</b>
<b>More than R7000 a month</b>	<b>0%</b>

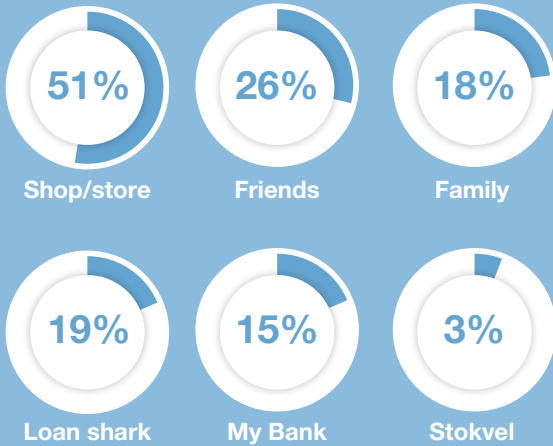
How much money do you receive from SASSA grants on average per month in 2021? Include any income from grants earned by ANY member of your household.

<b>R0 - Does not receive any income from SASSA grants</b>	<b>67%</b>
<b>Less than R500</b>	<b>15%</b>
<b>R500 - R1000 a month</b>	<b>11%</b>
<b>R1001 - R1500 a month</b>	<b>4%</b>
<b>R1501 - R2000 a month</b>	<b>2%</b>
<b>R2001 - R2500 a month</b>	<b>1%</b>
<b>R2501 - R3000 a month</b>	<b>0%</b>
<b>R3001 - R4000 a month</b>	<b>0%</b>
<b>R4001 - R5000 a month</b>	<b>0%</b>

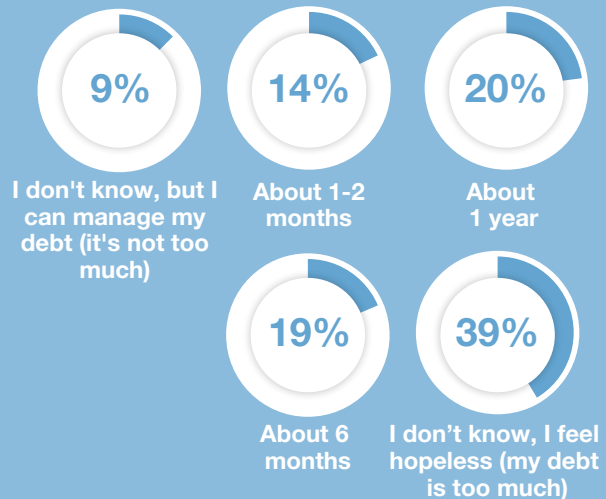


	How much money do you receive from OTHER sources on average per month in 2021?	How much money do YOU earn on average per month from OTHER work in 2021?
<b>I only earn money from domestic work</b>	<b>63%</b>	<b>57%</b>
<b>Less than KSH 6000</b>	<b>23%</b>	<b>21%</b>
<b>KSH 6000- KSH 9000 a month</b>	<b>9%</b>	<b>10%</b>
<b>KSH 9001 - KSH 12000 a month</b>	<b>0%</b>	<b>4%</b>
<b>KSH 12001 - KSH 15000 a month</b>	<b>1%</b>	<b>1%</b>
<b>KSH 15001 - KSH 18000 a month</b>	<b>1%</b>	<b>3%</b>
<b>KSH 18001 - KSH 21000 a month</b>	<b>0%</b>	<b>0%</b>
<b>KSH 21001 - KSH 24000 a month</b>	<b>0%</b>	<b>2%</b>
<b>KSH 24001 - KSH 27000 a month</b>	<b>3%</b>	<b>3%</b>

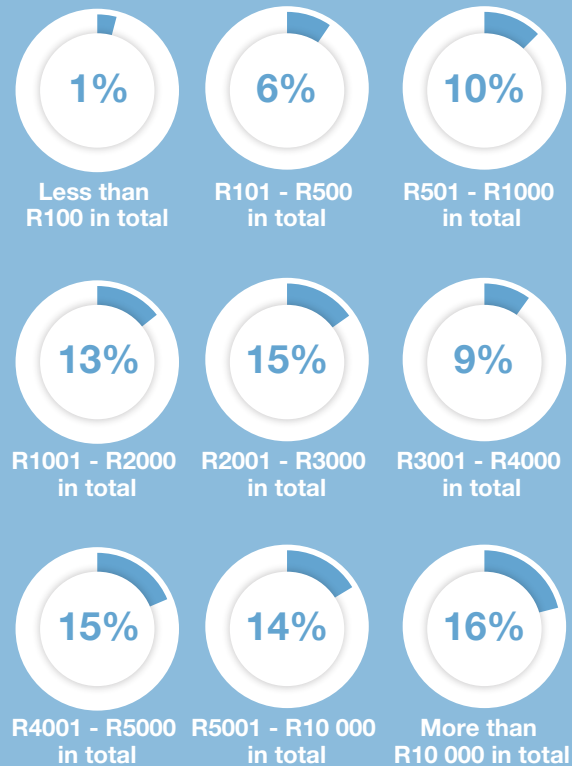
## Who do you owe money to (out of those with debt)



## How long will it take you to pay off your debt?



## How much money do you owe to all your debtors? (out of those with debt)



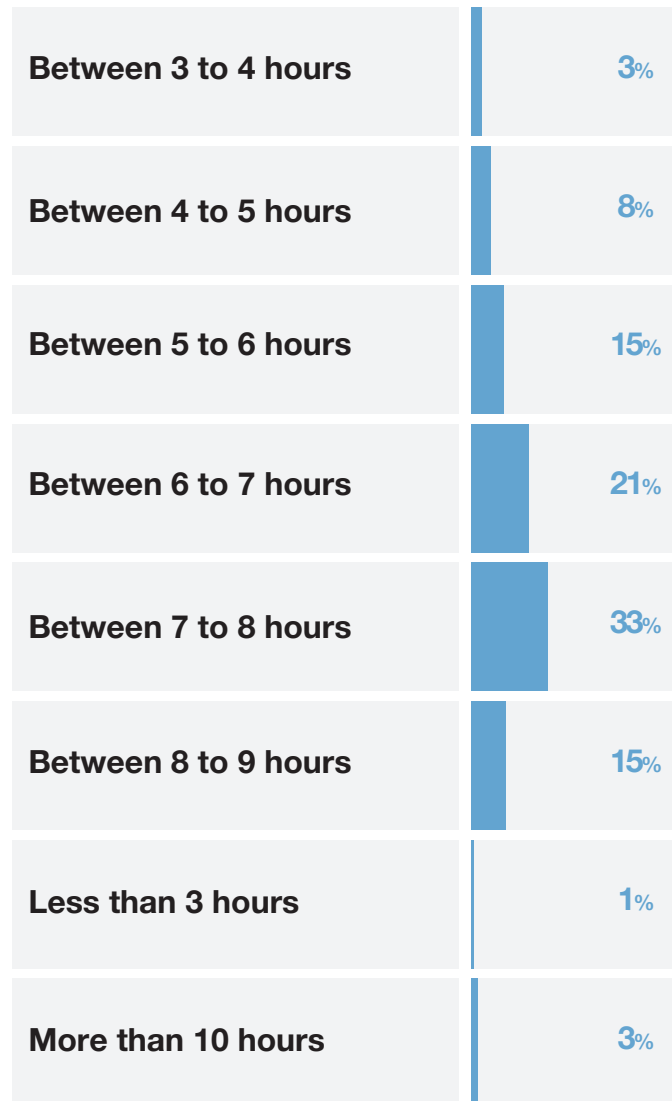
## Have you been vaccinated against COVID 19?



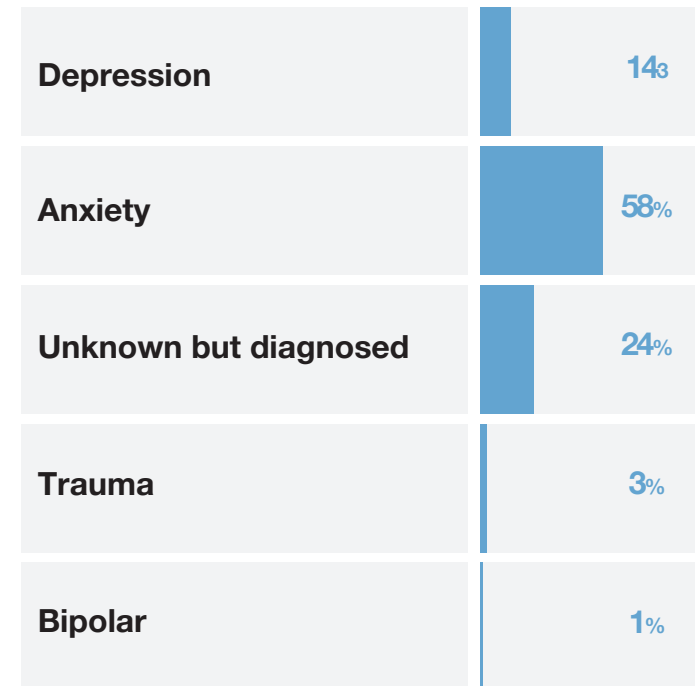
In a normal week (when you are working as a domestic worker), how many days of the week are you doing domestic work?



On the days you go to clients / employers, how many hours on average are you working for in the day?



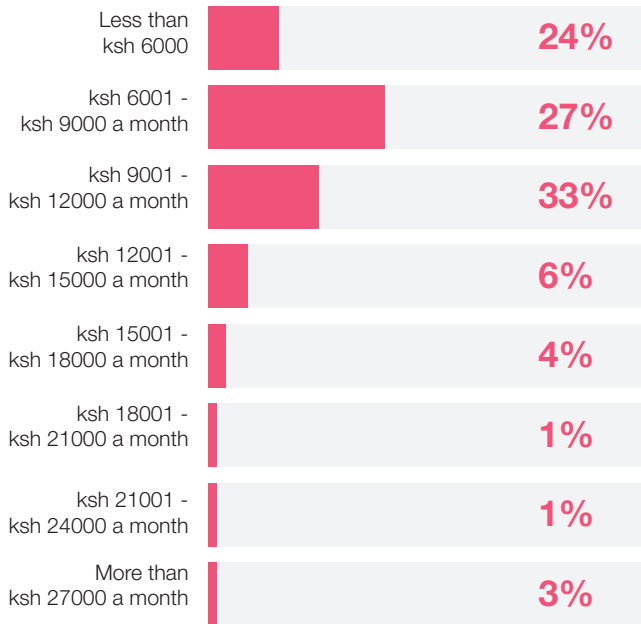
In 2021, on average, how long is it taking you to get from home to your clients/employers?



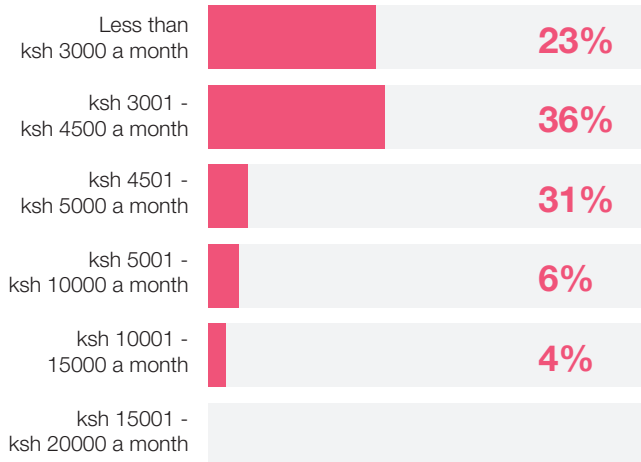
**Notes:** <sup>1</sup>How much money do YOU earn on average per month as a domestic worker in 2021? Including tips, transport money, and any additional pay from your employer. If you are not currently working, how much were you earning when working as a domestic worker? Only include income from domestic work.



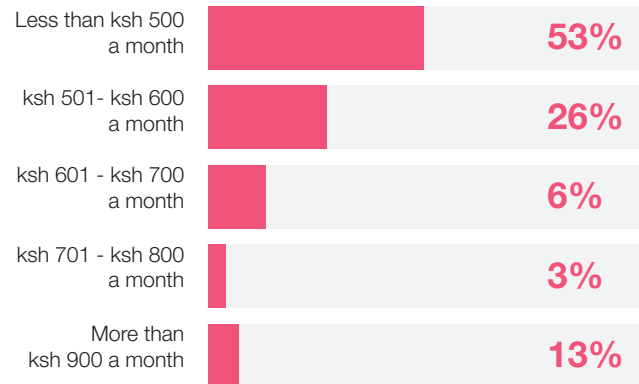
## Kenya earnings<sup>1</sup>



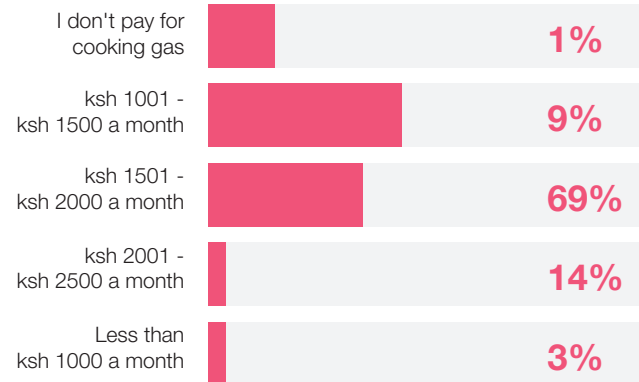
## Spend per month on FOOD in 2021



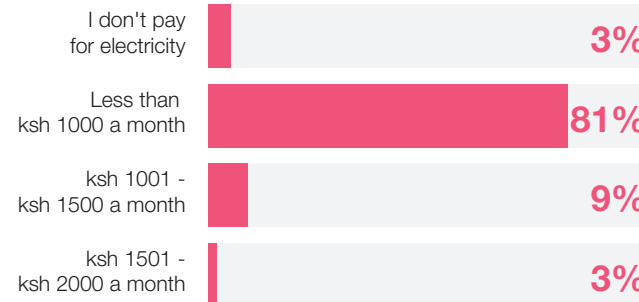
## Spend per month on DATA in 2021



## Spend per month on COOKING GAS in 2021

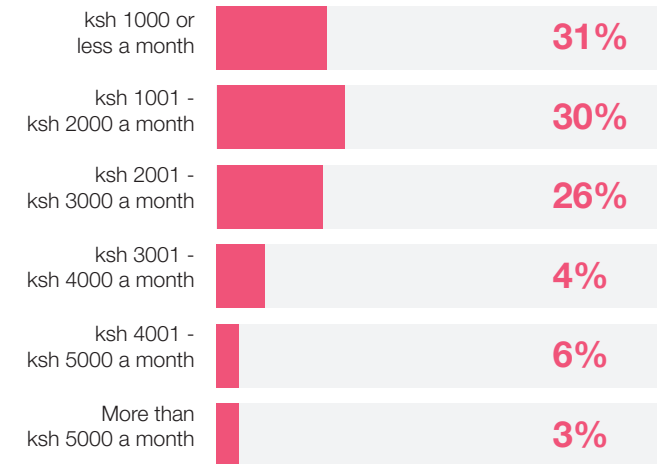


## Spend per month on ELECTRICITY in 2021

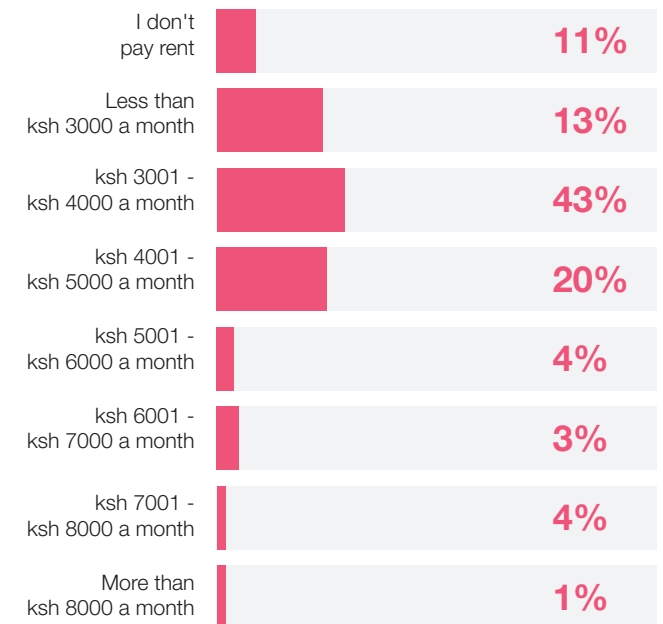


ksh 2001 - ksh 2500 a month 1% | More than ksh 2500 a month 3%

## Spend per month on TRANSPORT in 2021



## Spend per month on RENT in 2021







	SA Total	SA Nationals	Non-Nationals	Kenya
Did you get tested for COVID at any point?				
Yes	66%	63%	63%	77%
No	34%	37%	37%	23%
IF tested for COVID, did it cost you anything?				
My test was free	88%	94%	83%	89%
I paid something for my test	12%	6%	17%	11%
Did you get sick with COVID at any point?				
Yes	7%	7%	8%	N/A
No	91%	92%	90%	
Prefer not to answer	2%	1%	2%	
Do you know anyone who passed away because of COVID? (multiple responses allowed)				
No	45%	45%	45%	46%
Yes, someone in my community	24%	25%	24%	42%
Yes, someone in my extended family	12%	12%	12%	10%
Yes, someone in my immediate family	5%	4%	5%	1%
Yes, a friend	6%	5%	6%	17%
Have you been vaccinated against COVID-19?				
Yes / already vaccinated	75%	75%	76%	N/A
No	20%	21%	19%	
I'm undecided	5%	4%	5%	



How do those that say their mental health has been negatively affected, take care of thereof

Going to church / Spending time with your minister or religious community	34%
Spending time with friends or family	31%
Exercise / Spend time outdoors	26%
Nothing (I don't do anything specific to take care of my mental health)	16%
Volunteering to help others	7%
Taking medication	8%
Seeing a mental health specialist (like a therapist or psychologist)	3%

What negatively impacts your mental health THE MOST?

Unemployment	47%
Debt / Financial Stress	25%
Family Problems	19%
Domestic Abuse	2%
Housing / Threat of losing your home	2%
Crime	2%
Community Violence	3%

If you have been diagnosed with a mental illness by a nurse or mental health professional in the past year, what diagnosis did you receive? (multiple options allowed)

Depression	63%
Anxiety	16%
Unknown but diagnosed	13%
Trauma	6%
Bipolar	0%
Alcohol abuse	1%
Schizophrenia	0%
Drug abuse	0%



## Employment

Yes, but I lost my job in the last year (since April 2021)	<b>25%</b>
Yes, I am currently employed as a domestic worker	<b>75%</b>

## Tenure

1 to 3 years	<b>41%</b>
3 months to a year	<b>22%</b>
3 to 5 years	<b>17%</b>
Less than 3 months	<b>6%</b>
More than 5 years	<b>14%</b>

## Emigration/Semigration

I don't know where they moved	<b>11%</b>
They moved overseas	<b>48%</b>
They moved to a different city in South Africa	<b>33%</b>
They moved to another place in the same city	<b>7%</b>
Not Answered	<b>1%</b>

## Why did you lose your job in the last year

I chose to leave my job because of how my employer treated me (poor treatment or abuse)	<b>4%</b>
I chose to leave my job because of my health	<b>2%</b>
I chose to leave my job for other personal reasons	<b>4%</b>
I chose to leave my job to take care of a relative or child	<b>6%</b>
I lost my job for a different reason (please specify)	<b>15%</b>
I reached retirement age	<b>0%</b>
I was dismissed by my employer	<b>8%</b>
My employer could not afford to pay me	<b>24%</b>
My employer moved home	<b>28%</b>
Not answered	<b>10%</b>

## Dismissal

I do not believe that I was dismissed for a valid reason	<b>31%</b>
I often could not go to work	<b>6%</b>
I struggled to get to work on time	<b>12%</b>
I was dismissed for a different valid reason	<b>45%</b>
My employer was unhappy with the quality of my work	<b>5%</b>
Not Answered	<b>1%</b>



Notice	Count of Respondent ID
<p><b>1 to 3 years</b></p> <p>I was given less than 1 month's notice</p> <p>I was given more than 1 month's notice</p> <p>I was given one week's notice</p> <p>I was not given any notice</p>	<p><b>44%</b></p> <p>10%</p> <p>18%</p> <p>4%</p> <p>12%</p>
<p><b>3 months to a year</b></p> <p>I was given less than 1 month's notice</p> <p>I was given more than 1 month's notice</p> <p>I was given one week's notice</p> <p>I was not given any notice</p>	<p><b>21%</b></p> <p>4%</p> <p>6%</p> <p>3%</p> <p>8%</p>
<p><b>3 to 5 years</b></p> <p>I was given less than 1 month's notice</p> <p>I was given more than 1 month's notice</p> <p>I was given one week's notice</p> <p>I was not given any notice</p>	<p><b>19%</b></p> <p>4%</p> <p>6%</p> <p>3%</p> <p>8%</p>
<p><b>More than 5 years</b></p> <p>I was given less than 1 month's notice</p> <p>I was given more than 1 month's notice</p> <p>I was given one week's notice</p> <p>I was not given any notice</p>	<p><b>16%</b></p> <p>3%</p> <p>9%</p> <p>1%</p> <p>4%</p>
<b>Grand Total</b>	<b>100%</b>

Compensation	
<p><b>1 to 3 years</b></p> <p>No, I received no compensation</p> <p>Other (please specify)</p> <p>Yes, I receive a pension from my employer or from a private pension fund</p> <p>Yes, I received one payment from my previous employer</p> <p>Yes, my previous employer is still paying me</p> <p>Yes, my previous employer kept paying me for a period, but has now stopped</p>	<p><b>44%</b></p> <p>18%</p> <p>2%</p> <p>1%</p> <p>17%</p> <p>0%</p> <p>6%</p>
<p><b>3 months to a year</b></p> <p>No, I received no compensation</p> <p>Other (please specify)</p> <p>Yes, I receive a pension from my employer or from a private pension fund</p> <p>Yes, I received one payment from my previous employer</p> <p>Yes, my previous employer kept paying me for a period, but has now stopped</p>	<p><b>21%</b></p> <p>10%</p> <p>2%</p> <p>0%</p> <p>7%</p> <p>2%</p>
<p><b>3 to 5 years</b></p> <p>No, I received no compensation</p> <p>Other (please specify)</p> <p>Yes, I receive a pension from my employer or from a private pension fund</p> <p>Yes, I received one payment from my previous employer</p> <p>Yes, my previous employer kept paying me for a period, but has now stopped</p>	<p><b>19%</b></p> <p>8%</p> <p>1%</p> <p>1%</p> <p>6%</p> <p>3%</p>
<p><b>More than 5 years</b></p> <p>No, I received no compensation</p> <p>Other (please specify)</p> <p>Yes, I receive a pension from my employer or from a private pension fund</p> <p>Yes, I received one payment from my previous employer</p> <p>Yes, my previous employer kept paying me for a period, but has now stopped</p>	<p><b>16%</b></p> <p>5%</p> <p>1%</p> <p>1%</p> <p>6%</p> <p>4%</p>
<b>Grand Total</b>	<b>100%</b>



## Employment

Yes, but I lost my job due to COVID 19	<b>24%</b>
Yes, but I lost my job due to other reasons	<b>44%</b>
Yes, I am currently employed	<b>31%</b>

## Tenure

1 to 3 years	<b>47%</b>
3 months to a year	<b>26%</b>
3 to 5 years	<b>13%</b>
Less than 3 months	<b>4%</b>
More than 5 years	<b>10%</b>

## Emigration/Semigration

I don't know where they moved	<b>10%</b>
They moved overseas	<b>10%</b>
They moved to a different city in Kenya	<b>70%</b>
They moved to another place in the same city	<b>10%</b>
Not Answered	<b>0%</b>

## Why did you lose your job in the last year

I chose to leave my job because of how my employer treated me (poor treatment or abuse)	<b>7%</b>
I chose to leave my job because of my health	<b>6%</b>
I chose to leave my job for other personal reasons	<b>20%</b>
I chose to leave my job to take care of a relative or child	<b>1%</b>
I lost my job for a different reason (please specify)	<b>11%</b>
I reached retirement age	<b>0%</b>
I was dismissed by my employer	<b>3%</b>
My employer could not afford to pay me	<b>23%</b>
My employer moved home	<b>29%</b>
Not answered	<b>0%</b>

## Dismissal

I do not believe that I was dismissed for a valid reason	<b>50%</b>
I often could not go to work	<b>0%</b>
I struggled to get to work on time	<b>50%</b>
I was dismissed for a different valid reason	<b>0%</b>
My employer was unhappy with the quality of my work	<b>0%</b>
Not Answered	<b>0%</b>



Notice	Count of Respondent ID
<b>1 to 3 years</b> I was given less than 1 month's notice I was given more than 1 month's notice I was given one week's notice I was not given any notice	<b>41%</b> 14% 18% 0% 9%
<b>3 months to a year</b> I was given less than 1 month's notice I was given more than 1 month's notice I was given one week's notice I was not given any notice	<b>32%</b> 5% 9% 5% 14%
<b>3 to 5 years</b> I was given less than 1 month's notice I was given more than 1 month's notice I was given one week's notice I was not given any notice	<b>23%</b> 5% 9% 0% 9%
<b>More than 5 years</b> I was given less than 1 month's notice I was given more than 1 month's notice I was given one week's notice I was not given any notice	<b>5%</b> 0% 0% 0% 5%
<b>Grand Total</b>	

Compensation	
<b>1 to 3 years</b> No, I received no compensation Other (please specify) Yes, I receive a pension from my employer or from a private pension fund Yes, I received one payment from my previous employer Yes, my previous employer is still paying me Yes, my previous employer kept paying me for a period, but has now stopped	<b>41%</b> 14% 0% 5% 23% 0% 0%
<b>3 months to a year</b> No, I received no compensation Other (please specify) Yes, I receive a pension from my employer or from a private pension fund Yes, I received one payment from my previous employer Yes, my previous employer kept paying me for a period, but has now stopped	<b>32%</b> 23% 0% 0% 5% 5%
<b>3 to 5 years</b> No, I received no compensation Other (please specify) Yes, I receive a pension from my employer or from a private pension fund Yes, I received one payment from my previous employer Yes, my previous employer kept paying me for a period, but has now stopped	<b>23%</b> 14% 0% 5% 5% 0%
<b>More than 5 years</b> No, I received no compensation Other (please specify) Yes, I receive a pension from my employer or from a private pension fund Yes, I received one payment from my previous employer Yes, my previous employer kept paying me for a period, but has now stopped	<b>5%</b> 0% 0% 0% 5% 0%
<b>Grand Total</b>	



## Do you experience abuse at home?

I would not like to answer questions about abuse in my home	5%
No	90%
Yes	5%

## Have you ever suffered from sexual abuse from your partner or from any other person in your household?

	Female	Male	Total
I would prefer not to say	1%	17%	2%
No	75%	58%	73%
Yes	25%	25%	25%

## Have you ever suffered from verbal abuse from your partner or from any other person in your household?

	Female	Male	Total
I would prefer not to say	4%	17%	5%
No	19%	25%	20%
Yes	77%	58%	75%

## Have you ever suffered from physical abuse from your partner or from any other person in your household?

	Female	Male	Total
I would prefer not to say	3%	8%	3%
No	41%	50%	41%
Yes	57%	42%	56%